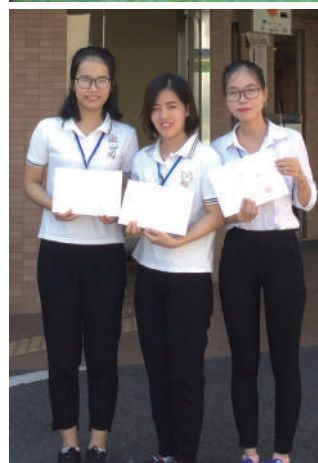


Foreign Students are Welcome!

Guidebook of Top Companies in Nara Prefecture

奈良県優良企業ガイドブック





Pesalaphan Pimsupak
"Byoo"
Event Department Construction
3rd year in company
Thailand ▶ Nara



Event 21 Co., Ltd.

Type of Business: Services, N.E.C.

Main Office: Kashiba City

More information about the company can be found on page 41.

Voice

Nara has a lot of nature and the people are caring and kind

Nakano Why did you decide to come to Japan? What has changed after coming to Japan?

Byoo I came to Japan to get better at Japanese after graduating from university in Thailand. I have built the courage to challenge myself with many things through living on my own in Japan.

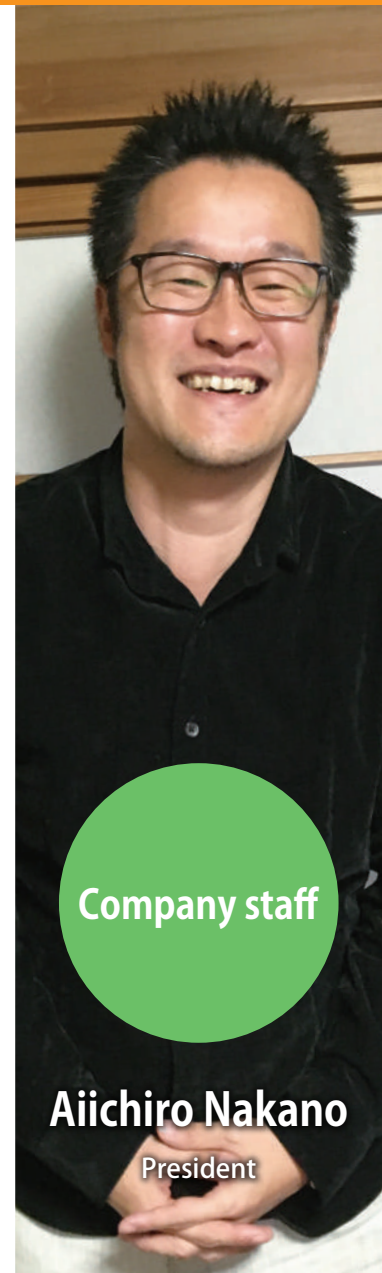
Nakano How is your daily life in Nara?

Byoo I am very pleased. I have always loved nature, so I prefer living in the countryside more than the city. I first thought that living in the city would be more convenient, but Nara has a lot of nature and is a great place to enjoy a relaxing life. In addition, the people here are caring and very kind.

I want to bridge Thailand and Japan through events

Nakano What are some reasons why you chose to work for our company?

Byoo I learned about the company through a recruiting site online. I enjoy events and wanted to get a job where I can meet a lot of people. Currently, I am working hard to find more opportunities that would bridge Japan and Thailand which is where I grew up. I can interact with people from different cultures and this job is very rewarding because clients express their appreciation by saying "Thank you". It is fascinating to see clients happy after a successful event.



Company staff

Aiichiro Nakano
President

Fully understand the company's concepts and values



Byoo How is it employing foreign workers? What kind of people are active in the company?

Nakano “A willing attitude towards work following company concepts” and “Having values to cherish the company”. These two factors are common among employees who are working actively. We give opportunities to even newer employees fairly, so there are cases where employees in their first and second years are promoted to branch managers. We hope you take the chance to challenge coming to Japan and learning in a foreign country. In addition, we hope that you value both your feelings and the feelings of those around you.



Nara is a city where you can deepen your knowledge on Japanese ideologies

Byoo What should exchange students be careful of when job hunting in Japan?

Nakano I feel that job hunting is like hitch hiking. It is important to keep in mind where you want to go, to deeply understand what the purpose is, what kind of car (company) you are riding in, and where the goal is. We hope you will also consider the good parts of Nara. Nara has a very long history.

Nakano Nara is where Japan was founded and a place where you can learn about Japan the most. Various temples and shrines which represent Japan are everywhere and there is no other place better for you than Nara to learn about the Japanese way of thinking and culture. It is a great location to live in with easy access to Osaka and Kyoto. Also, convenient for shopping. Do you have any advice, Byoo?

Byoo Let me see. I think it is better to try as much as you can to do the things you want to do and meet as many people as possible. That way you can broaden your views and realize what you want to do or come across chances to find good companies. Please find out what you like to do and challenge yourself with many things without discarding the chances you are given.





株式会社イベント・トゥエンティ・ワン
Event 21 Co., Ltd.
 いべんと・とうえんてい・わん



Making the world happy through events!

Explanation of business enterprise

Event supplies rental, venue setup, decoration, construction, planning, operation, arrangement, graphic design production, novelty and event supply sales, design, overseas sales of Japanese products, web advertising agencies, etc. Creating happiness throughout the world!

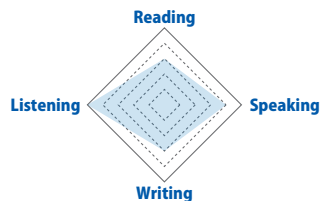
Company vision

We strive to promote happiness through events that create emotionally enriching experiences which ultimately creates a happier world.

Ideal candidate profile

1. Applicants who understands our philosophy and core values and acts based on them.
2. A person who can take on challenges and grow as an intermediary between Japan and the world.

Language requirements



		2017	2018	2019
Recruitments	New graduates	18	18	22
	Mid-career	5	3	2
Turnovers	New graduates	9	6	2



Employment
Information

Job description

For foreigners who want to have events in Japan, we arrange rental products, set up and operate events, and also ship Japanese products overseas. In addition, we write blogs in both Japanese and the foreigners' native languages, and translate blog entries and homepages.

Training / Other support

You will receive the same training as the Japanese staff. If necessary, it is possible to create a program that teaches Japanese common practice. Regardless of nationality, we get together for staff events (including the Japanese staff). After work, we sometimes go out for dinner together.

Working conditions

- ▶ **Work hours** 8:45~17:45
- ▶ **Average overtime per month** 42 hours
- ▶ **Days off / Leave**
Irregular shift system (work on Sat., Sun., National holidays)
- ▶ **Annual days off** 97 days
- ▶ **Employee benefits**
Social insurance, Monthly in-house events, Event Go! System, Premium afternoon, Event 21 Dream fund, Annual inspection abroad tour, Surprise birthdays, Library that helps us grow, Price one project, Aiichiro mission, etc.
- ▶ **Position bonus / Allowance**
Commuter reimbursement (with limitations), Housing allowance, Family household benefits, Managerial position bonus, Property damage insurance, Company use phone

supply, Business trip allowance, Free consultation service, Medium-sized license support, Seminar participation support, etc.

▶ **Commuting car** Available

▶ **Qualification**

Strong desire. The Japanese ability test (more than N2 level is desirable)

▶ **Wages / Salary**

University graduate: ¥220,000

Junior college/Trade school: ¥220,000

Mid-career: ¥220,000

*depending on location (Kanto area / Overseas)

▶ **Raise** Once a year

▶ **Bonus** thirteen times a year

▶ **Annual income** ¥3,500,000 ex) Age: 25 yrs / Work: 3 yrs

▶ **Transfers** Required (Domestic / Overseas)

Company Profile

Event 21 Co., Ltd.

1-3-15 Fujiyama, Kashiba, Nara 639-0243 Japan

Directions 10 minute walk from Simoda station (Kintetsu Line) 15 minute walk from Kashiba station (JR Line)

▶ **Employees** 169

▶ **Average age** 26.2 years old

▶ **Male-female ratio** 89:80

▶ **Year founded** 1991

▶ **Capital** ¥10,000,000

▶ **Branches** (Main office) Nara

(Branches) Tokyo, Kanagawa, Yokohamahiyoishi, Osaka, Aichi, Kyoto, Chiba, Saitama, Fukuoka, Vietnam

▶ **Main clients** Domestic, Overseas, Tens of thousands companies, Cities, towns and municipals, Home owners associations, Public associations, Education institutions, Other organizations.

▶ **Title and name of the owner of the company** President: Aiichiro Nakano



Nationalities of current foreign employees Thai, Singapore, Vietnam, Taiwan

Office tours Available

Contact us here International Expansion Division
 国際事業部 (こくさいじぎょうぶ)



0745-77-6882



front@event21.co.jp

.....

【タイトル】

奈良県で働く外国人と採用担当者の対談

.....

【企業・対談者情報】

株式会社イベント21（イベントトゥエンティワン）

本社所在地▶香芝市

タイ▶奈良

●採用担当者

代表取締役社長

中野愛一郎（ナカノ アイイチロウ）

●外国人労働者

イベント事業部 施工

Pesalaphan Pimsupak “byoo”

入社3年目

詳細は〇ページをご覧ください。

.....

【対談内容】

◎奈良県は自然が多く、人が親切で優しい。

中野

ビューさんはなぜ日本に来ましたか？来日したことによる変化はありますか？

ビュー

タイの大学を卒業後、日本語を上達させるために日本に留学しました。日本で一人暮らしをする中で、いろんなことに挑戦する勇気が身につきました。

中野

奈良県での生活はいかがですか？

ビュー

とても気に入っています。もともと自然が好きなので、都会よりも田舎の方が好きです。都会も便利で

いいかなと思いましたが、奈良県は自然が多くてゆっくりと過ごすには良いところです。人もすごく親切で優しいです。

◎タイと日本をつなぎたい。イベントは多くの人と出会える仕事。

中野

当社を就職先に選んだポイントは何ですか？

ビュー

求人サイトで見つけました。私はイベントが好きなので、たくさんの人と出会うことができる仕事に就きたいと思いました。今は出身国であるタイと日本をつなぐ仕事をやりたくて日々頑張っています。この仕事は文化が異なる方々と交流することができますし、お客様から「ありがとう」と言ってもらえる仕事なので、とてもやりがいを感じています。イベントが成功してお客様が幸せを感じている姿を見ることができるのが魅力です。

◎会社の理念と価値観を大切にしたい！

ビュー

外国人を採用してみているかがですか？どんな人材が活躍していますか？

中野

「理念に添った意欲的な姿勢」「会社を大切にする価値観を持っている」この2点が活躍する社員の共通点です。若い社員にもチャンスを公正に提供する会社なので、入社1～2年目の若手社員が支店長をしているケースもあります。自国を出て外国で学ぶという挑戦する力を日本で発揮してほしいです。あと、自分の思いを大切にしながら、周りの思いも大切にするという、両立の気持ちを大切にしていきたいです。

◎日本人の精神性を深く知ることのできる町、それが奈良県。

自分がやりたいことを知ることと、企業の目的と自分の目的を理解することが重要。

ビュー

日本で就職活動をする留学生が気を付けることはありますか？

中野

就職活動はヒッチハイクと同じだと思います。自分がどこに行きたいのか、その目的は何かを良く知る

こと、自分の乗ろうとしている車（入社しようとしている会社）が、どこを目的地としているのかを理解することが大切です。あと、奈良県の良さにも注目してほしいです。奈良県は歴史がすごく深い。日本建国の地である奈良県は、最もよく日本を知ることができる場所だと思います。日本を代表する寺社仏閣がそこかしこにあり、日本人の精神性や日本の文化を知るにふさわしい場所として奈良県以上のところはないです。京都府や大阪府も近いし、買い物も便利なので、住むにも良いところです。ビューさんからアドバイスはありますか。

ビュー

そうですね。できるだけ、やってみたいことがあったらそれをやってみて、できるだけたくさんの人と会ったほうが良いと思います。そうすることで世界が広がり、自分のやりたいことに気づいたり、良い会社に出会えるチャンスがあります。自分が好きなことを見つけてください。そのためにチャンスを逃さずに、様々なことにチャレンジしてみてください。